



2019 - 2020 Board Members

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TORY SUMMEY & BRUCE THOMPSON Federal Pandemic Relief

Mac McCarley introduced our two speakers – Tory Summey with Parker Poe's employment and labor area and Bruce Thompson also with Parker Poe in the government relations and public policy area.

Their focus was on COVID-19 pandemic federal relief for employers and the North Carolina Legislature response. Tory started and said he will discuss four areas: (1) The Families First Coronavirus Response Act; and three aspects of the CARES Act – (2) The Paycheck Protection Program; (3) The Employee Retention Tax Credit and (4) Unemployment Benefits. Bruce will discuss the North Carolina Legislature appropriations for economic relief

The Families First Coronavirus Response Act

Tory talked about three areas of FFCRA: Expanded FMLA Leave, Emergency Paid Sick Leave, and Tax Credits.

Expanded FMLA Leave is for employers with fewer than 500 employees. Eligible employees need to be employed at least 30 days. The Act permits leave for the care of a son/daughter if schools or child care are closed. The first 10 days may be unpaid but an employee may elect to use paid leave instead. There is paid leave after 10 days at two-thirds of the regular rate with a cap of \$200 per day and an aggregate of \$10,000. This leave is not in addition to existing FMLA leave.

Emergency Paid Sick Leave is also for employers with fewer than 500 employees. Paid leave is for: (1) quarantine order; (2) self-isolation advised by health care provider; (3) symptoms of COVID-19; (4) caring for individual quarantined/self-isolated; (5) care of child if school/child care closed; and (6) other substantially similar condition specified by HHS. The duration is 80 hours for full-time employees and the equivalent of two weeks for part time employees. This is in addition to existing leave and an employer may not require use of other paid leave before emergency sick leave Tax Credits. This is a payroll tax credit for qualified sick leave wages and qualified health plan expenses. Employers will be able to retain an amount of all federal employment taxes equal to the amount of qualified leave wages paid and allocable health care plan expenses rather than depositing with the IRS. For example: an employer pays \$6,000 in sick leave. Otherwise that employer is required to deposit \$10,000 with IRS. In this case, the employer retains \$6,000 and only deposits \$4,000 with the IRS.

The tax credit documentation requires a written request for leave with name, dates of leave, the COVID-19 related reason for leave and a statement that the employee is unable to work or telework for such reason. For child care leave, you need the name and age of the child, the name of the school or place of care, confirm that no other

person will be providing care, and a child older than 14 must show that special circumstances exist requiring employee to provide care.

CARES Act: PPP

The loaned funds are to be used for costs incurred and payments made during the “covered period” of 2/15/20 through 6/30/20. Funds can be used for payroll costs of at least 75% and non-payroll costs of no more than 25%. There is forgiveness of the loan funds for up to 100% of principal if the funds are used for permitted expenses during the 8-week period after funding, if no more than 25% of the funds are used for non-payroll costs and if the borrower’s headcount and compensation do not fall.

Those who receive loan funds must certify that the “current economic uncertainty makes this loan request necessary to support the ongoing operations of the applicant. The certification must be made in good faith and consider current business activity and the ability to access other sources of liquidity sufficient to support ongoing operations. There will be civil and criminal penalties if there are false claims.

CARES Act: Employee Retention Tax Credit

To be eligible, an eligible employer must be a business either fully or partially suspended by government order or have a 50% decline in gross revenues compared to the same quarter in 2019. There is a refundable payroll tax credit of 50% of qualified wages from 3/12/20 – 1/2/21 and it cannot exceed \$10,000 per employee. Qualified wages for businesses with more than 100 employees are wages paid to employees who are not providing services due to suspension or downturn. For businesses with 100 or fewer employees, all wages paid while employee qualified. These tax credits are not available if a business received a Paycheck Protection Program loan.

CARES Act: Unemployment Benefits

Federal Pandemic Unemployment Compensation is a \$600 weekly benefit in addition to state benefits. The Pandemic Emergency Unemployment Compensation is the state maximum benefit plus \$600 per week. It is available for up to 13 weeks of benefits after state benefits are exhausted. Pandemic Unemployment Assistance is a benefit available to individuals who are not eligible for state unemployment benefits. This would include independent contractors, self-employed and would be available for up to 39 weeks of benefits. The employee must meet one of nine different COVID-related conditions.

North Carolina Legislature Appropriations for Economic Relief

Bruce spoke about where we are now on the state level. He said what has happened has been remarkable. The General Assembly finalized a relief package on Saturday to address the new coronavirus pandemic in North Carolina, agreeing to send money to schools, hospitals, local governments and researchers. A pair of bipartisan measures approved unanimously by the House and Senate direct how nearly \$1.6 billion in federal COVID-19 funds will be used.

- \$125 million to expand a low-cost small-business loan fund run by the Golden LEAF Foundation
- \$85 million for five universities for COVID-19 research and treatment
- \$95 million to help rural and teaching hospitals
- \$50 million to purchase personal protective equipment
- \$35 million to purchase computers for students and staff in K-12 public schools
- \$75 million to sustain school nutrition programs
- \$44 million for online summer school for the University of North Carolina system
- \$150 million to local governments.
- \$25 million to expand virus testing and tracing
- \$300 million to the Department of Transportation to replace losses of gas tax income

Bruce said there less cooperation on the national level. The US Senate is in session but is not doing more COVID funding at this time. The US House is working on CARES 3. The Senate may not act on that.

BY: JIM KELLEY

CLUB NEWS

Rotary International link to covid-19: <http://on.rotary.org/covid-19>

STAYING IN TOUCH with our Rotary members is important. Please take a minute to check on your friends, report funny stories and updates back to me to share with everyone so we can see who is doing what. The Reporter can be used to share what your company is doing to get through the pandemic, what your family is doing, send me your How I Got Where I'm At...anything to keep our members in the know.



BOB SPENCE: Thanks to [Luther Moore](#) for sponsoring the club's newest member, [Bob Spence](#). Bob is Chief Executive Officer and Founder of AeroMed Group; an entrepreneur in the aerospace and defense industry after spending decades developing impactful technology innovations and supply-chain solutions for innovative businesses. Bob is also currently holding the CEO and President positions at etaGLOBAL. Outside of work, Bob spends his time relaxing with a good book while enjoying some specially selected wine from his private collection. He is also a trustee at Wingate University and chairman of the board for LifeSpan. Bob has a degree in Marketing from East Carolina University and lives in Matthews with his wife, Lori and their 4 children.

MARILYNN BOWLER: It was reported last week that Bob and Marilyn welcomed the birth of their second great-grandson. With a commitment to keep both children 2 days a week, working 2 days for Southern Shows, and a need to just chill for a bit, Marilyn made the tough decision to resign from Charlotte Rotary. This great Rotarian, past club president, friend to all, with twenty-six years of perfect attendance will be missed.

HENRY BOSTIC: Henry humor returns...

- Going to ask my Mom if that offer to slap me into next year is still on the table.
- Of all the things I learned in grade school, how to avoid cooties was the last one I expected to use!
- So can we expect car insurance to go down since nobody can go anywhere? Just wondering... Jake, from State Farm...
- People keep asking "is coronavirus really that serious?" Listen up! Casinos and churches are closed. When heaven and hell agree on the same thing, it's probably pretty serious!
- Now that teachers finally have a chance to use the restroom, there's no toilet paper.
- The longer this goes on the harder it will be to return to a society where pants and bras are required.
- Cops these days will be like...come out with your hands washed!
- Day 31 of quarantine...ate all the snacks and food...clothes no longer fit... but I'm still wearing gloves and mask for my protection.
- I'm as bored as an Amish automobile mechanic!
- Homeschooling Update: My child just said I hope I don't have the same teacher next year!
- Never in my whole life would I imagine my hands would consume more alcohol than my mouth!
- And just like that...having a mask, rubber gloves, duct tape, plastic sheeting and rope in your trunk is OK.
- Ask not what staying home on the couch can do for you, but staying home on the couch can do for your country.
- 50 million children being home-schooled by gun owning parents and not one single school mass shooting. Arming teachers works!!!
- Ladies...time to start dating the older dudes. They can get you into the grocery store early.
- I don't like the fact that my chances of survival seem to be linked to the common sense of others.
- I can't believe I can walk into a store to buy pot, but I have to meet my hairdresser in a dark alley with unmarked bills to get a haircut!
- Have to say that the Class of 2020 outdid themselves with Senior Skip Day this year!
- With so many sporting events cancelled, they're having to televise the World Origami Championship...It's on Paperview.
- Everyone is posting memes and talking about coming out of this quarantine with a new skill or side hustle. I'm just sitting here wondering how I never noticed there's a turd in Saturday.
- Not to brag, but I haven't been late for anything for the past 41 days!

- Sitting at the bar in the kitchen at night. Tried to pick up my wife. She gave me a fake phone number. WTH...
- It's been a blessing being home with the wife for three weeks now. We've caught up on everything I've done wrong for fifteen years.
- Have you noticed that since beauty salons are closed, selfies are down 68%?

COLLEEN BRANNAN: SHARE Charlotte, a one-stop shop for connecting with 400+ Mecklenburg County nonprofits, today announced Colleen Brannan will serve as chair of the 2020 Board of Directors.

JOHN PHILLIPS: Remembering the family of Ridgely and John Phillips in the death of Ridgely's mother, Pauline Sims Medlin on May 5, 2020. Click here for the full obituary: <https://www.legacy.com/obituaries/charlotte/obituary.aspx?n=pauline-medlin-sims&pid=196169935&fhid=17624>

MATT JOYNER: Betsy and Matt Joyner are proud to pass on the news that their son Matthew graduated from NCSU last week and was commissioned as a 2nd Lieutenant in the US Army. A former Rotary Youth Exchange participant, Matthew was a 4 year Army ROTC Scholarship student at State where he majored in Business. He now has a 4 year active duty commitment as an Infantry officer with a branch detail in Military Intelligence.

HERB HARRISS: Thanks to Herb for passing along an update on past-president Natalie English for the job she's doing since becoming president and CEO of the Wilmington Chamber: <http://wilmingtonstarnews.nc.newsmemory.com/?publink=25e0bea9d>.

DAVID ZIMMERMAN: Like just about everything else these days, the first annual Rotary NCAA Bracket Challenge did not work out as planned. While I did have the thought of wheeling a portable basketball goal into an upcoming meeting and settling this with a single elimination free throw shooting contest, it looks like even that evil plan is not in the works anytime soon.

So – after consultation with a few of you, the consensus is that we should return the prizes to our generous contributors, and thank each of you for your contribution to the Rotary Foundation. So that is the plan. If any of you were positive that your bracket would be the winning one, I am happy to return your \$20. Just let me know and your cash will be in the mail. Even without the opportunity for a last big push the Tuesday before the tournament was supposed to start, the effort did raise \$500. So thank you again. And stay safe out there.

BLOOD DRIVE: Rotary Club of Charlotte and the American Red Cross **BLOOD DRIVE @ SMS Catering (1764 Norland Road)**. May 19, 2020. 10:00am – 3:00pm. To make an appointment, please go online to redcrossblood.org and enter keyword "UptownRotary." Nineteen people are now registered – a total of fifty people are needed to make this a successful event.



PAT MILLEN, E2D, and LELAND PARK: You may recall the fabulous Leland Park bequeathed \$10,000 to the Rotary Charlotte of Charlotte. The Board asked Pat Millen and E2D (*organization that ensures all students have affordable access to essential at-home technology and digital literacy training to support academic success and prepare students for college, careers, and beyond*) to come up with the most impactful way to honor Leland's love of education, and particularly the town of Davidson and Davidson College. Utilizing the E2D model, three distinct groups were identified as target areas:

1) Davidson College students with need; 2) Freedom Schools Partners families through Davidson College's and Ada Jenkins' summer programming; and 3) Other local students in the northern portion of Mecklenburg County, near Leland's home in Davidson. The original plan was to distribute 25 computers each year over three years. Given the extraordinary nature of these times, the implementation



schedule has been moved up to “as soon as possible.” E2D is in contact with representatives within each of the 3 identified pillars and if they can get in enough donated computers to be refurbished, they anticipate distributing all 75 laptops between now and the end of August.

MEMBERSHIP

07/01/2019 276 *New Members:* Bob Spence
05/12/2020 268
Net Increase -8 *Resignations:* Marilyn Bowler

CELEBRATIONS

BIRTHDAYS (05/19/2020 – 05/26/2020)

05/21 – Ann Clark
05/22 – Rick Handford
05/23 – Wil Bosbyshell
05/24 – Lynn Johnson; Helmut Deussen
05/26 – Don Millen; Rhonda York

WEDDING ANNIVERSARIES (05/19/2020 – 05/26/2020)

05/20 – Angela Broome Powley & Keith Powley
05/20 – Shelli & Henry Batten; Carter & George MacBain
05/22 – Lisa & Chuck Dahlgren
05/23 – Nikki & Shawn Keith
05/25 – Jane & Bob Brietz; Judy & Don Wishnek
05/26 – Kandi & Gary Deitemeyer
05/26 – Justine & David Tobin; Malory & Jensen Caudle

ROTARY ANNIVERSARIES (05/19/2020 – 05/26/2020)

02 years – Kim Kuo
04 years – Alexandra Myrick
12 years – John Cantrell (in this club)
17 years – Emmy Lou Burchette

UPCOMING PROGRAMS (utilizing Zoom)

05/19 - Brent Cagle, Charlotte Douglas International Airport
05/26 - Interact Service Award and Jamal Tate
06/02 - HIGWIA (Reggie Johnson and Kevin Poet)
06/09 – Bill Tobin, ShelterBox